



*FIRST* Equity & Inclusion Financing Initiative for  
*FIRST* in Upper Midwest  
(FEI FI FO FUM GRANT)

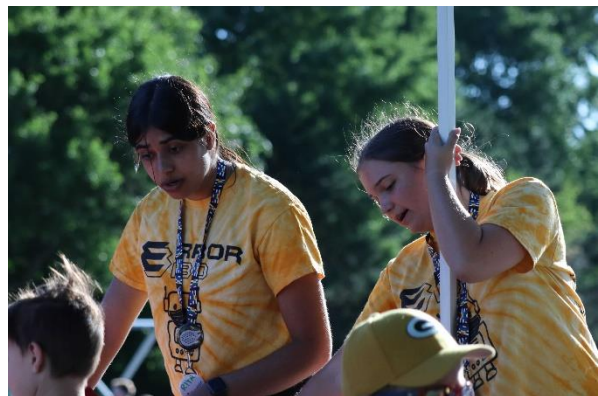
GRANT REPORT  
Team 3130  
November, 2021

Our goals for the project were centered around bringing awareness to the LGBTQIA+ youth in our community and promoting a positive LGBTQIA+ STEM environment for our team and our school.

Our project was split into two sections:

First: a resource center for our high school's library, which includes an addition to our website, handouts, and resources for teachers and students. With the grant money, our team purchased 40 resources including novels with LGBTQIA+ characters, novels by LGBTQIA+ authors, and guides for teachers and students on how to make our school a more inclusive and safer space for the LGBTQIA+ community. We also bought resources for LGBTQIA+ teens on mental health and discrimination. We plan to hold all of these resources in a kiosk. We currently have a CAD design for the kiosk and a group of members from our team working on building the kiosk. Our timeline is to finish building and decorating the kiosk by the end of the year and have everything up in our library by the start of next year.

Second: developing training seminars for coaches and mentors of FIRST teams, activities, and sports in our district. These training seminars will inform the adult leaders on the LGBTQIA+ community and how to provide support for LGBTQIA+ students. Topics will include the difference between Sex, Gender, and Orientation, how to use pronouns, how to be supportive for LGBTQIA+ students, and consent. We have partnered with OutFront Minnesota, an organization whose mission is to make Minnesota a place where LGBTQ individuals have equal opportunities, protection, and rights. We are still working with our school's administration but hope to have the training next year.



Additionally, our team is wearing rainbow and ally lanyards with FIRST ally pins for all team members during outreach events. We do this to demonstrate our commitment to LGBTQ+ students and invite them to speak with us about robotics and discuss STEM classes and careers. We want to create new and diverse perspectives about STEM and we know a more diverse community will make that happen.

We also know that LGBTQ+ youth are more likely to experience bullying or harassment in school than their peers, so it is critical that teachers, school administrators, and other students have access to more resources to help create and support a healthy and safe learning environment for all students.

We are soliciting additional funds, including a sponsor for our kiosk and purchasing additional resources.

Here is the first version of our website with the resources we have found for our project:  
<https://www.error3130.org/lgbtqia.html>

