

FIRST in Upper Midwest, Inc.  
Board of Directors Meeting  
December 16, 2020  
Public Minutes

Board Attendees:

Laurie Shimizu, Mark Lawrence, Yoji Shimizu, Steve Peterson, Doug Frisk, Jane Peterson, Bryan Herbst, Jon Stratis

1. Adopt Agenda – approved
2. Consider adopting report of Nominating Committee and appointing directors
  - The NGC recommends two candidates to be considered to be added to the board: Jerome Gerber (3130) and Laura Irvine (2175).
  - The NGC recommends that we consider asking Ellie Feist (2502) and Jordan Montgomery (7578) to participate on one of the FUM committees (perhaps as a stepping stone to joining the board).
  - Additional recommendations from the NGC:
    - Consider conducting exit interviews for board members who leave
    - Include more outstate representatives on committees
    - Include information on the FUM committees and committee leaders on the website
    - Consider recruiting board candidates from the committees
    - Add an option for people to volunteer for a committee on the website
  - The board discussed the issue of diversity within the board, and the need for additional out-state representatives
  - Appointment of Laura Irvine's to the board for a term ending June 30, 2023. – approved unanimously
  - Motion to request the committee to do a focused search for more out-state candidates for consideration for the remaining open board spot (term ending June 30, 2022) – approved unanimously
3. Consider the charitable organization filing with MN Attorney General's office – form approved unanimously