

## Board Attendees:

Jon Stratis, Bryan Herbst, Doug Frisk, Gene Jasper, Jane Peterson, Laurie Shimizu, Yoji Shimizu, Mark Lawrence, Ryan Swanson, Steve Peterson

Invited Guests: Ken Rosen. Susan Lawrence

1. Approve agenda – Carries unanimously
2. Organizational:
  - a. Resignation of Rachel, as of June 30 – Carries unanimously
  - b. Appointment of new and renewing directors – Carries unanimously
    - i. 3 new:
      1. Bryan Herbst, term ending June 20, 2021
      2. Jon Stratis term ending June 30, 2021
      3. Doug Frisk term ending June 30, 2022
    - ii. Renewing: Laurie Shimizu, Mark Lawrence, Steve Peterson, terms ended June 30, 2022
  - c. Election of officers:
    - i. Board Chair – Steve (adopted unanimously)
    - ii. Board Vice-chair – Jane (adopted unanimously)
    - iii. Secretary – Jon (adopted unanimously)
    - iv. Treasurer – Bryan (adopted unanimously)
  - d. Ryan and COR Robotics – conflict of interest discussion.
    - i. Discussion redacted from public minutes
    - ii. Immediate removal from board of directors – requires  $\frac{3}{4}$  vote (7 affirmative votes)
      1. Motion carries 8-0, with Doug Frisk abstaining
    - iii. Closing statement from Ryan: I would like to thank everybody for engaging with me throughout my tenure as a Director for the Board of FIRST in the Upper Midwest. I disagree with the direction the Board is taking. I continue to believe in the stated mission of FUM, and the mission of FIRST. I'm looking forward to continuing to advance those missions in my future endeavors. I hope the board takes this opportunity to improve upon its diversity in electing my replacement.
3. Update on FIRST Robotics Competition tentative event plans for 2021 – Presented by Susan Lawrence
4. Discussion regarding the creation of a formal communication network for local FRC mentors
  - a. No discussion, tabled pending new owner
5. Discussion regarding the possibility of an alternative competition format for local FRC teams coordinated by FUM
  - a. No discussion, tabled pending new owner
6. Seagate grant update
  - a. Received grant from Seagate, hasn't yet been disbursed. 5 teams are receiving funds under that grant (buying 3D printer filament, etc). 4 have 501c3's, the other does not. Will look at facilitating through another 501c3.
  - b. Not as formal as the state grant, but acts as a dry run for future endeavors

7. Strategic planning discussion
  - a. Options:
    - i. Planning lite – 3 hour meeting, do it all ourselves
    - ii. More extensive, bring in a facilitator.
  - b. Mark – option 1. Be aware of FIRST’s efforts to restructure things in the field.
  - c. General consensus around option 1.
  - d. Jon will poll people for availability in August for a 3-hour meeting
8. Committee Updates:
  - a. D&I – Several items:
    - i. Have access to FIRST demographic data
      1. Compared to 11<sup>th</sup> grade demographic from state – underrepresented for women and minorities. Some counties have better representation.
      2. Mentor demographics are overwhelmingly white male
      3. Focusing efforts on recruitment, then turning to retention and support
    - ii. Concern about committee participation – not sure if it’s because it’s summer, covid, lack of interest, etc.
    - iii. <https://www.instagram.com/dearfirstrobotics/>
    - iv. Community initiative to have FIRST increase and require training
    - v. Missed opportunity with George Floyd, teams engaged with the Covid pandemic, but not with that.
  - b. Nomination – no updates since the last meeting
  - c. TAMS – need to reconstitute committee, need a new chair
    - i. Meetings with mentors to support teams in Covid era. Aiming for August, pending development with this committee. Provide resources and tools, not just complaints.
    - ii. Jane will reach out to Ryan for list of current members, see if any of them may be a good lead as sub-committee chair
  - d. CRH – up to date with state commitments. Want to over-deliver in order to build relationships for future endeavors
  - e. Finance – nothing to report
  - f. Events – nothing to report
  - g. Admin – Laurie will be working more closely with Jon
    - i. Talking about different kinds of communication formats to connect mentors
  - h. Audit – nothing to report